

# SOAR WORKSHEET



## SOAR Strengths: What makes us proud?

- What makes us unique?
- What is our greatest achievement?
- How do we use our strengths to get results?
- How do our strengths fit in the health care environment?
- What about us is world class?

## SOAR Opportunities: How do we make sense of the opportunities in our environment?

- What are our stakeholders asking for?
- What are the top 3 opportunities to focus on?
- Who are our new customers?
- How do we differentiate ourselves?
- What are our new markets?
- Reframe challenges into opportunities.
- Are new skills needed?

## SOAR Aspirations: What do we care deeply about?

- Who are we/ who should we become/ where should we go?
- Most compelling aspiration?
- What strategic initiative would support our aspirations?

## SOAR Results: How do we know we are succeeding?

- Meaningful measures
- 3-5 Indicators for a score card
- Resources needed to implement