

EVALUATION OF SUPERVISION

Supervisor: _____

Date: _____

For each item, rate your Supervisor's skills on a five-point scale:

1 = Poor, 2 = Fair, 3 = Good, 4 = Very good, 5 = excellent. If the particular skill was not observed or required, check **NA**. Open-ended comments on each item are encouraged and appreciated.

A. Supervision Skills

1.	Demonstrates knowledge of various counseling theories, techniques, and interventions	1	2	3	4	5	NA
2.	Performs supervisory functions as teacher, counselor, or consultant as appropriate	1	2	3	4	5	NA
3.	Encourages Supervisee to explore alternatives when responding to clients	1	2	3	4	5	NA
4.	Establishes and maintains good rapport with Supervisee	1	2	3	4	5	NA
5.	Appropriately challenges and supports Supervisee's professional development	1	2	3	4	5	NA
6.	Provides clear and useful suggestions	1	2	3	4	5	NA
7.	Is sensitive to individual differences	1	2	3	4	5	NA
8.	Demonstrates flexibility in the supervisory relationship	1	2	3	4	5	NA
9.	Assists Supervisee in conceptualizing cases	1	2	3	4	5	NA
10.	Appropriately uses supervisory relationship to demonstrate principles of counseling	1	2	3	4	5	NA
11.	Gives timely and helpful feedback to Supervisee regarding facilitative and	1	2	3	4	5	NA

non-facilitative counseling behavior

12.	Challenges Supervisee when appropriate and as appropriate	1	2	3	4	5	NA
13.	Assists Supervisee in planning effective client goals/objectives	1	2	3	4	5	NA
14.	Can identify and communicate Supervisee's professional and personal strengths and weaknesses	1	2	3	4	5	NA
15.	Is available on a regular basis for supervision/consultation	1	2	3	4	5	NA

B. Supervisor Effectiveness

1.	Your overall satisfaction with Clinical Supervisor	1	2	3	4	5	NA
2.	Competence of Supervisor at giving useful supervision	1	2	3	4	5	NA
3.	Interactions with Supervisor contribute to your counseling abilities and knowledge	1	2	3	4	5	NA
4.	Interactions with Supervisor assist you to help your clients change, grow, or improve	1	2	3	4	5	NA
5.	Interactions with Supervisor contribute to increasing your self-confidence as a counselor	1	2	3	4	5	NA

D. Comments